



# Co-Chairs for the LeDeR Independent Advisory Group

## Equality Form

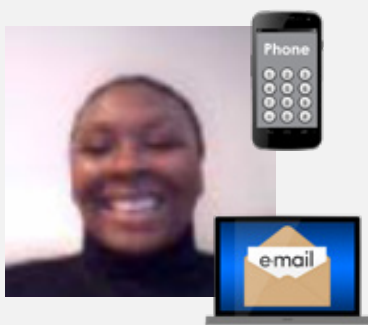


**NHS England and NHS Improvement**





**If you need support writing the application form or would like to talk to someone about the role, contact us.**



**Natalie Walters will be able to support you to complete your application form.**

**Please call Natalie on [07535 638 033](tel:07535638033)**

**or email her on [n.walters@nhs.net](mailto:n.walters@nhs.net)**

Large Print



**If you would like this form in another format, for example large print or video, please let Natalie Walters know.**



**You can answer the equality form yourself, or you can answer it for someone else if you have their permission.**



**There are three ways you can answer the equality form. You can -**



- **Fill in the online equality form**



- **Fill in this form and send it back by email to [england.lederprogramme@nhs.net](mailto:england.lederprogramme@nhs.net) or by post, email Natalie for the address [n.walters@nhs.net](mailto:n.walters@nhs.net)**



- **You can also film yourself answering the questions and send it to [england.lederprogramme@nhs.net](mailto:england.lederprogramme@nhs.net)**

# Making sure everyone is treated fairly



**The information you give us in this part of the form is confidential.**

**Confidential means we will not tell anyone about your information.**



**This part of the form will not be given to the people who decide if you will be interviewed for the job.**



**We will only use this information to find out -**



**who has applied  
for the job**



**who has been  
chosen for an  
interview**



**who gets the job**

# Making sure everyone is treated fairly



**Then we can check that we are in line with the Equality Act 2010.**



**So we need to ask everyone who applies for an NHS job some questions.**



**This helps us to make sure no-one is treated unfairly or left out.**

**We want -**



**staff to represent its local community**



**people of different backgrounds to apply for our jobs**



# Making sure everyone is treated fairly



**Under the Equality Act 2010, every organisation must show that no one is left out because of their -**



**Age**



**Disability**



**Sex or gender**



**Race**



**Religion**



**Pregnancy or Motherhood**



**If they are married**



**Who they are attracted to**

Are you aged 18 years or over?



☐ Yes



☐ No



What is your gender?

(tick **ONE** box that apply to you)



Male



Female



Non-  
binary



Prefer not  
to say



I use a  
different  
word for my  
gender



Please write in this box

# Making sure everyone is treated fairly



Is your gender different to the gender you  
were told you were born with?

(tick **ONE** box that apply to you)



Yes



No



Prefer not  
to say





## 2. About you



You are -

(tick **ONE** box that apply to you)



**Married**



**Single**



**Civil  
partnership**



**Separated**  
(when 2 people  
live apart)



**Divorced**  
(when 2 people  
end their  
marriage)



**Widowed**  
(your husband  
or wife has died)



**Prefer not  
to say**



## 2. About you



What is your ethnic background?

(tick **ONE** box that apply to you)



White



Asian



Mixed



Black



My  
background  
isn't on this  
list



Please write in this box



Prefer not  
to say





**Which of the following best describes your sexual orientation?**

This is about who you fall in love with or who you want to have sex with.

(tick **ONE** box that apply to you)



**Straight**



**Gay or lesbian**



**Bisexual**



**Prefer not to say**



**I have a different sexual orientation.**



Please write in this box



What is your religion or belief?

(tick **ONE** box that apply to you)



**Atheism**

(don't believe in God)



**Buddhism**



**Christianity**



**Hinduism**



**Jainism**



**Judaism**




**Muslim**



**Sikhism**






**Do not know**

☐



**Prefer not to say**

☐



**Other**

☐

Please write in this box



The Equality Act 2010 says “Disability is a physical or mental health condition that stops you from carrying out normal daily activities.”



If you tell us you are disabled, we will make sure we provide you with the right support if you are invited to an interview.



Are you disabled?

(tick **ONE** box that apply to you)



Yes



No



Prefer not to say







**This document was made in  
co-production with:**

Experts by experience: **people with a learning  
disability** and **autistic people**

**Ace Anglia:** [info@aceanglia.com](mailto:info@aceanglia.com)  
**NHS England and NHS Improvement**

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