

Digital and data awards pack 2022



The NHS Digital and Data Awards



The NHS digital and data awards have been created to celebrate and showcase the successes of the thriving informatics profession in health and social care in England.

The awards will recognise the valuable contribution made to health and care delivery by the people who work in digital and data across the NHS and social care.

These awards will showcase and celebrate the diversity and inclusivity of the NHS.

- Award nominations may be submitted by anyone who wants to celebrate the work of a colleague in health and care.
- We estimate the form should take you about 30 minutes to complete.
- We cannot accept self-nominations.

Awards - Six Categories



- **Spirit**, recognising the contribution made to advancing a team during the fight against COVID and during the recovery phase.
- **Impact**, recognising significant and tangible impacts achieved through digital during the last 2 years specifically for patient or staff outcomes and experiences.
- **Leadership**, recognising where someone has led a team, department or organisation through digital transformation.
- **Champion**, recognising individuals who have gone above and beyond in their role
- **Dedication to profession**, recognising an individual's commitment and contribution to building the profession.
- **Aspiring talent**, recognising the great progress made by those at the start of their digital, data and informatics careers.



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What is in this Awards Pack?



This awards pack gives some helpful key points to help you nominate your colleagues:

- Who can enter.
- Job functions eligible for awards.
- Description of award categories.
- Completing the nomination form.
- Key dates.
- What the judges will look for and what the scoring criteria will be.
- Scoring of applications.
- What happens next?

Who Can Enter?



- All individuals employed by a public healthcare organisation in acute, primary, community, mental health or emergency care in England, working in Digital, Data, Technology or Informatics roles, where this function constitutes a significant part of the day to day job.
- Individuals employed by a CQC regulated social care provider in England, working in Digital, Data, Technology or Informatics roles, where this function constitutes a significant part of the day to day job.
- Individuals working in Digital, Data, Technology or Informatics roles in a CQC regulated social care provider in England, but employed by the Local Authority.



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Job Functions Eligible for Nomination



- Cyber security.
- Data and Analytics (includes information, business intelligence and data science).
- Architecture, standards and interoperability.
- Software application (product) development and management; core ICT Ops and support.
- Digital transformation/user design and delivery.
- Clinical coding, knowledge management, medical records management.
- Clinical informatics.
- Informatics in the social care sector.
- Information governance.
- DDaT leadership, programme and project management.
- Service development and quality assurance.



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Description of Award Categories



Spirit	Recognises significant contributions to and passion for advancing a team during the fight against Covid and the recovery phase in the context of digital transformation.	Playing a key part in team cohesiveness and/or team motivation. Encouraging shared learning and collaborative working with other teams/ departments/ organisations.
Impact	Recognises significant and tangible impact achieved and delivered through digital during the last 2 years, where the impact has been on patients (Improving access, outcomes and patient experience of care for people in particular those with a disability or long term conditions), or staff (productivity or experience). Impact needs to be measurable.	Through the delivery of digital solutions to: <ul style="list-style-type: none">● support staff;● systems for direct patient care. Impact will be measured in terms of scale and difference that the intervention has made to: <ul style="list-style-type: none">● business continuity;● continuity of care;● patient experience (example needed).
Leadership	Recognises significant leadership capability – where someone has had to step up to lead a team, department or organisation through a digital transformation, but has really had to do things differently or take risks to make it happen. Where the project was started during the pandemic or whether a significant change to an existing project had to be made to ensure it could be delivered to support the pandemic response.	In particular: <ul style="list-style-type: none">● where this has been done at pace;● where difficult decisions have had to be made;● where challenging obstacles have had to be overcome;● where a significant amount of influencing has had to be done to make this happen.

Description of Award Categories



Champion	Recognises an individual that has gone above and beyond in their job - excelled and exceeded expectations.	Open category: This could be related to anything in the digital space. For example: Where the individual has had to overcome their own personal challenges.
Dedication to profession	Recognises an individual's commitment and contributions to building their profession during the pandemic and over the course of their career to date.	Significant ways they have added value to building the digital profession at work, or contributions to their professional body, or to mentoring and growing talent.
Aspiring talent	Recognises specifically individuals at the start of their digital and data careers, and the work they have done so far, and how they have stood out and made their mark.	A rising star. Someone at developmental stage with considerable potential.

Completing the Nomination Form



Please use the online nomination form.

Include as much information as possible.

Entries should not exceed 500 words in total and should relate to work undertaken between October 2020 and December 2021.

Explain how your nominee:

- **identified a problem:**
 - tell us what this is, for example “Cancer Nurse Specialist Claire knew her chemotherapy patients wanted to be able to communicate more efficiently with her clinic with questions about COVID-19 Symptoms”.
- **found a digital solution:**
 - tell us what this is, for example “Claire contacted informatics to see whether the patients use the patient medical record platform to message and see FAQ’s about chemotherapy treatment and COVID-19”.

Key Dates



Online nomination form opens for entries	15th March 2022
Online nominations close for entries	30th April 2022
First judging session: long-listing	Early May 2022
Second judging session: short-listing	End May / early June 2022
Announcement of the award winners	15th June 2022

What the Judges Will Look For



There will be a long listing and also a shortlisting process.

Judges will read and score all entry forms, based on the table shown in the following slides.

For each category, scores between 1 (low) to 5 (high) will be awarded for key components (described in later slides).

All judges scores will be combined and the highest scoring entries will determine the shortlists.

Judges will meet to discuss the highest scoring entries and then agree the winner for each category.

Each member of the judging panel is passionately committed to providing a fair and unbiased evaluation of all entries. Judging of the shortlist will include patient representation.

Make sure you enter the right award and what you are telling us is relevant.

All information provided in the entry form will remain confidential to judges. The judges decision is final.

Judging Criteria - Spirit Award



The judges will be looking for a clear descriptions as per the hints below.
Clear, concise entries will deliver a stronger message.

Overview of the team (1-5 points)

Please describe the team that the nominee was or is still working with in the context of this nomination.

Covid 19 (1-5 points)

Please provide details of the specific response to the pandemic that the nominee was part of.

Motivating a team (1-5 points)

Please describe how your nominee motivated the team and give examples. Detail how your nominee collaborated and worked with other teams, departments or organisations.

Judging Criteria - Impact Award



The judges will be looking for a clear descriptions as per the hints below.
Clear, concise entries will deliver a stronger message.

Impact on patients or staff (1-5 points)

Please describe the digital tool the nominee has put in place.

Patient or staff experience (1-5 points)

Please describe what measurable difference or impact the intervention has made to healthcare

Scale (1-5 points)

Please describe what measurable difference or impact the intervention has made to healthcare

Judging Criteria - Leadership Award



The judges will be looking for a clear descriptions as per the hints below.
Clear, concise entries will deliver a stronger message.

Well led (1-5 points)

Please describe examples of clear direction for staff

Well led (1-5 points)

Please describe the inclusive approach to making decisions - consulting both staff and peers and describe how the nominee ensured pastoral care

Well led (1-5 points)

Please describe how the nominee well regarded by staff and colleagues and how the nominee shares and interacts with their broad network of contacts to 'make things happen'

Judging Criteria - Champion Award



The judges will be looking for a clear descriptions as per the hints below.
Clear, concise entries will deliver a stronger message.

Raising standards (1-5 points)

Please describe how the nominee has raised and maintained the standard of the digital landscape in the organisation, and powerful in messaging and presentation of key issues

Digital community (1-5 points)

Please describe how the nominee stands out in the wider health community for promoting digital technologies and associated issues

Engagement (1-5 points)

Please describe how the nominee encourages other team members to engage with the digital landscape and shares information about the projects.

Judging Criteria - Dedication to Profession Award



The judges will be looking for a clear descriptions as per the hints below.
Clear, concise entries will deliver a stronger message.

Supporting the profession (1-5 points)

Please describe how the nominee supports team members through their work challenges, working to best suit the organisation.

Promoting the profession (1-5 points)

Please describe how the nominee engages in promoting the profession in the workplace, for example communities of interest, initiatives through working closely with HR, coaching and mentoring of team members and work colleagues

Professional networking (1-5 points)

Please describe how the nominee engages in promoting and developing the profession through extracurricular activities e.g. duties with one of the professional bodies, mentoring, linking with private sector counterparts to share digital and informatics experiences.

Judging Criteria - Aspiring Talent Award



The judges will be looking for a clear descriptions as per the hints below.
Clear, concise entries will deliver a stronger message.

Career change (1-5 points)

Please describe how the nominee has made a successful career change into digital health or informatics.

Future star (1-5 points)

Please describe how the nominee started their career in digital health or informatics and has shown significant potential in their role and is showing signs of being a future shaper / leader within the profession.

Professional learning (1- 5 points)

Takes an active interest in learning more about their area of expertise.